

## Occupational Health (PAM)

Cost per year to SDC for the service: **£10,080 per annum**

The service provides:

On site OH clinic twice a month providing:	<ul style="list-style-type: none"> <li>• Management referrals</li> <li>• Staff self-referrals</li> <li>• Mini health checks</li> </ul>
Physician appointments at PAM head office for referred staff	<ul style="list-style-type: none"> <li>• 12 this year (contract review staff and health advise on more complex sickness cases)</li> </ul>
Ill health retirement Tier 1/2/3 for current staff	<ul style="list-style-type: none"> <li>• 2 to date PAM head office</li> </ul>
Ill health retirement Tier 1/2/3 for previously employed staff wanting early release of deferred pension on the grounds of ill health	<ul style="list-style-type: none"> <li>• 3 so far PAM head office</li> </ul>
Fit4 Jobs – new starters online questionnaires	<ul style="list-style-type: none"> <li>• 59 actioned from June 17 until Feb 18 – online</li> </ul>
HAVS screening for staff that use vibrating tools in their role	<ul style="list-style-type: none"> <li>• 15 per year on site</li> </ul>
HAVE tier 4 and 5 for staff found to have symptoms of hand/arm vibration	<ul style="list-style-type: none"> <li>• 4 at PAM head office per year</li> </ul>
Hearing tests for manual workforce in noisy environments	<ul style="list-style-type: none"> <li>• 12 per year onsite</li> </ul>
Hep B vaccinations for cesspool workers amongst others	<ul style="list-style-type: none"> <li>• Due to be approx. 12 a year but currently on hold as national shortage of vaccine and SDC non priority group</li> </ul>